



CORPORAL PUNISHMENT POLICY

2023-2024

1. Definition(s):

For the purposes of this policy, corporal punishment is defined as any physical action that inflicts harm on a student and causes him/her pain or discomfort even if it is light, such as holding and shaking, slapping or hitting with a cane, by hand or any other object

2. Purpose(s)

- To make it clear to all employees of BPS that all forms of corporal punishment of students is strictly prohibited and unacceptable.
- To create a safe and attractive learning environment, where students are adequately protected.

3. Policy

Any form of corporal punishment of students is strictly prohibited in BPS. While at BPS, students should feel secure from all types of physical punishment and abuse. School shall maintain an atmosphere of mutual respect, trust and courtesy between students, teachers, staff and administrators. School is required to promote positive student behaviour at all times including when applying disciplinary actions for student misconduct. All School based behaviour management systems must be aligned with the ADEK "Guidelines for Managing Student Behaviour in Abu Dhabi Schools" and must follow all relevant UAE laws, regulations and policies set by the Ministry and ADEK. School shall take clear measures to ensure that all school staff understand and abide by this policy.

If any incident of corporal punishment occurs, whether the incident is proven or suspected, it is the responsibility of the Principal (or in the case of the offence being carried out by the Principal, the Chair of Board of Governors or School Owner) to

- Take immediate action to safeguard all those involved, such as notifying relevant official entities, while complying with other laws that may be related to the incident such as the Penal Code.
- Report the incident immediately to concerned Parents/Guardians.
- Immediately suspend any member of staff who is accused of abusing any student, until the investigation is completed and a decision is made concerning the member of staff's eligibility to continue to work.
- Carry out a formal investigation obtaining written statements from those involved.
- Anyone found guilty of committing abuse will immediately be dismissed. Failure to comply

with this Policy Anyone who violates this policy is subject to legal accountability and is subject to penalties stated by regulations, policies and guidelines issued by the ADEK, notwithstanding any punishment of greater severity stated in the Penal Code or any other law.

4. ROLES AND RESPONSIBILITIES:

School Owners and Board of Governors will:

- Ensure that the School adopts a robust policy prohibiting all forms of corporal punishment, and is in full compliance with the ADEK's requirements.

Principals will:

- Follow scrupulously the ADEK's required processes in response to alleged corporal punishment, reporting the incident to the ADEK immediately and presenting a report to the ADEK within 24 hours of the incident, knowing of the incident or suspecting it to have occurred inside the School.

Teachers will:

- Observe and reinforce student positive behaviour.
- Adopt positive behaviour at all times.
- Report known or suspected incidents of corporal punishment to the Principal or if the Principal is a party to the incident, to the Board of Governors or Owner.

Review Date:	24 November 2023
Next Review Date:	September 2024
Principal's Approval:	
Board Of Governors:	